11/23/09
Source: AICP

DGA Presumed Salary Table

AICP member companies that are signatory to the AICP (Members Only) Sideletter to the DGA National Commercial Agreement make contributions on behalf of All Directors, including Principal Directors, Principal UPMs and ADs, and Staff UPMs and ADs based on a presumed salary. The contributions for individuals in these categories are not made on actual earnings, regardless of whether or not these people are paid more or less than the presumed salary amount. Contractually, the Production company's portion of the P&W contribution is 14.25% of the presumed amount and the Employee's portion of the contribution is 2.5% of the presumed amount for a total P&W contribution on behalf of the employee of 16.75%. Below is a chart that shows the changes to these rates for the new contract.

Title	Presumed Salary 11/1/2005-11/30/2009	Presumed Salary (3% increase) 12/1/2009-10/31/2010	Presumed Salary (3% increase) 11/1/2010-11/30/2011
Presumed Shoot Day Salary Director	$7,000 x 16.75%=$**1,172.50** Prod. Co.: 1,027.43 Employee: 180.25	$7,210 x 16.75%= $**1,207.68** Prod. Co.: 1,027.43 Employee: 180.25 ***Actual Contribution Increase: $35.18***	$7,416 x 16.75%= **$1,243.91** Prod. Co.: 1,058.25 Employee: 185.66 ***Actual Contribution Increase: $36.23***
Annual Presumed Salary Principal Director	$150,000 (prorated monthly) $12,500x16.75% =**$2,093.75** Prod. Co.: 1,781.25 Employee: 312.50	$154,500 (prorated monthly) $12,875 x16.75% =$**2,156.57** Prod. Co.: 1,834.69 Employee: 321.88 ***Actual Contribution Increase: $62.82***	$159,135 (prorated monthly) $13,261.25x16.75% =$ **2,221.26** Prod. Co.: 1,889.73 Employee: 331.53 ***Actual Contribution Increase: $64.92***
Annual Presumed Salary Principal/AD, UPM, and Staff 1st AD/UPM	$120,000 (prorated monthly) $10,000 x 16.75 = $**1,675.00** Prod. Co.: 1,425.00 Employee: 250.00	$123,600 (prorated monthly) $10,300 x16.75% =$**1,725.25** Prod. Co.: 1467.75 Employee: 257.50 ***Actual Contribution Increase: $50.25***	$127,308 (prorated monthly) $10,609 x 16.75% = $**1,777.01** Prod. Co.: 1511.78 Employee: 265.23 ***Actual Contribution Increase: $51.76***
Annual Presumed Salary Staff 2nd	70,000 (prorated monthly) 5,833.00 x16.75% = $**977.03** Prod. Co.: 831.20 Employee: 145.83	72,100 (prorated monthly) 6008.33 x16.75% =$**1,006.40** Prod. Co.: 856.19 Employee: 150.21 ***Actual Contribution Increase: $29.37***	74,263 (prorated monthly) 6,188.58 x 16.75% = $**1,036.58** Prod. Co.: 881.87 Employee: 154.71 ***Actual Contribution Increase: $30.18***